

The 5 Most Important Numbers for Sales Forecasting





Sales Readiness Series: Hosts



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Challenges to Revenue Planning

2009 CSO Sales Compensation Survey

- 2009 Quota's up 31% from 2008
- Reps achieving quota down to 52.4 in 2009 from 61.2 in 2008
- 1 in 4 firms expect that less than 50% will make quota in 2009
- Most firms target 70% of sales team to make quota

Aberdeen Lead Lifecycle Management July 2009

- 81% of BIC use Lead Management tools
- 16% of total leads deemed sales ready actually close
- Best in Class firms avg 35% YOY increase in annual revenue
 - Middle 50% = 18%
 - Laggards = 6%

Bid To Win Ratios – Aberdeen 2009

• Best in Class 36%

Industry Avg 10%

• Laggards 5%





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Sales Opportunity Stages

| | Lead Stages |
|---|---|
| Α | Identified – intend to pursue |
| В | Contacting – attempting to engage |
| С | Qualifying – introductory dialogue occurring |
| D | Engaged – actively discussing opportunities |
| Е | Idle – lost traction, attempting to re-engage |
| F | Cold – lost traction, not currently pursuing |

| | Sales Opportunity Stages | Probability | Activity |
|----|----------------------------|-------------|--|
| 1 | Opportunity ID'd | 0% | Potential opportunity identified |
| 2 | Idea Discussed | 0% | Client confirms issues, challenges, need |
| 3 | Concept Solution Delivered | 10% | Written concept submitted to prospect |
| 4 | Solution Meeting Complete | 20% | Concept discussed; including how and when to begin |
| 5 | Full Solution Delivered | 40% | Solution submitted, including outcomes, timeline & pricing |
| 6 | Solution Validated | 50% | Proposal modified if necessary / Resubmitted |
| 7 | Verbal Approval | 75% | Client decision maker accepts proposal |
| 8 | Negotiation of Terms | 90% | Contract and SOW in review / negotiation |
| 9 | Formal Award | 100% | Contract and SOW signed |
| 10 | Opportunity Lost | 0% | Autopsy / Return to Nurturing |
| 11 | Deal Dead or Delayed | 0% | Return to Nurturing |



Sales Opportunity Stages

| | 1 10 |
|---|---|
| | Lead Stages |
| Α | Identified – intend to pursue |
| В | Contacting – attempting to engage |
| С | Qualifying – introductory dialogue occurring |
| D | Engaged – actively discussing opportunities |
| Е | Idle – lost traction, attempting to re-engage |
| F | Cold – lost traction, not currently pursuing |

"Qualified Opportunities" in our Revenue Planning Model must be in these stages.

| | | Sales Opportunity Stages | Probability | Activity |
|---|----|----------------------------|-------------|--|
| | 1 | Opportunity ID'd | 0% | Potential opportunity identified / |
| | 2 | Idea Discussed | 0% | Client confirms issues, challenges, need |
| | 3 | Concept Solution Delivered | 10% | Written concept submitted to prospect |
| | 4 | Solution Meeting Complete | 20% | Concept discussed; including how and when to begin |
| | 5 | Full Solution Delivered | 40% | Solution submitted, including outcomes, timeline & pricing |
| | 6 | Solution Validated | 50% | Proposal modified if necessary / Resubmitted |
| 1 | 7 | Verbal Approval | 75% | Client decision maker accepts proposal |
| | 8 | Negotiation of Terms | 90% | Contract and SOW in review / negotiation |
| | 9 | Formal Award | 100% | Contract and SOW signed |
| | 9 | Opportunity Lost | 0% | Autopsy / Return to Nurturing |
| | 11 | Deal Dead or Delayed | 0% | Return to Nurturing |



Definitions in 3FORWARD's Model

"Required New Revenue" equals converted CYR necessary to achieve annual revenue objective.

"Required Qualified Pipeline" defined as total value of pipeline in the "40% or greater" status

"Required Qualified Pipeline" calculation = Annual Value Closed During Quarter divided by Win Probability

Erosion equals degradation in base revenue – planned or unplanned

Annual Value Converted assumes XX% of sold contract value ultimately invoices



Starting Point: Goals and Assumptions

Revenue and Sales Goals (Inputs)

| | Revenue Goals | Base Revenue Project | | Targeted Win Rates | Revenue Conversion |
|------|----------------------|-------------------------|-----------------------|-----------------------|------------------------|
| Year | Revenue Objective | Current Base Revenue | Est. YOY Erosion % | | Contract Conversion |
| 2010 | \$12.00 | \$6.00 | 10% | 20% | 100% |
| 2011 | \$24.00 | \$18.40 | 10% | 25% | 100% |





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Lowering these percentages 'de-risks' your plan by highlighting the need for greater pipeline. We'll show you how it works.





Quarterly Forecasting Model

Pipeline and Quarterly Revenue Projection

| | | | | | | 2 | 010 | | | | | 2 | 011 | | |
|--------------|-----------------------|------------------------|------------------------------|------|---------|---------|------|------|--------------|------|---------|--------|------|------|-------------|
| | Required Qualified | Annual Value Closed | Annual Value Converted | | Plan Ye | ear One | | | | | Plan Ye | ar Two | | | |
| Award Totals | Pipeline (2) | During | at Signing | Q1 | Q2 | Q3 | Q4 | CYR | 2011 Base | Q1 | Q2 | Q3 | Q4 | CYR | ABR Base |
| | (2a) | Quarter | (3) | | | | | 2010 | | Q I | QZ | પ્યું | Q4 | 2011 | |
| '10 Q1 Wins | \$15.00 | \$3.00 | \$3.00 | 0.38 | 0.75 | 0.75 | 1.13 | 3.00 | 0.00 | | | | | 0.00 | 0.00 |
| '10 Q2 Wins | \$17.50 | \$3.50 | \$3.50 | | 0.44 | 0.88 | 0.88 | 2.19 | 1.31 | 1.31 | | | | 1.31 | 0.00 |
| '10 Q3 Wins | \$12.50 | \$2.50 | \$2.50 | | | 0.31 | 0.63 | 0.94 | 1.56 | 0.63 | 0.94 | | | 1.56 | 0.00 |
| '10 Q4 Wins | \$20.00 | \$4.00 | \$4.00 | | | | 0.50 | 0.50 | 3.50 | 1.00 | 1.00 | 1.50 | | 3.50 | 0.00 |
| | \$65.00 | \$13.00 | \$13.00 | | | | | 6.63 | 6.38 | 2.94 | 1.94 | 1.50 | 0.00 | 6.38 | 0.00 |
| | | | | | | | | | | | | | | | |
| '11 Q1 Wins | \$12.00 | \$3.00 | \$3.00 | | | | | | | 0.38 | 0.75 | 0.75 | 1.13 | 3.00 | 0.00 |
| '11 Q2 Wins | \$16.00 | \$4.00 | \$4.00 | | | | | | | | 0.50 | 1.00 | 1.00 | 2.50 | 1.50 |
| '11 Q3 Wins | \$16.00 | \$4.00 | \$4.00 | | | | | | | | | 0.50 | 1.00 | 1.50 | 2.50 |
| '11 Q4 Wins | \$20.00 | \$5.00 | \$5.00 | | | | | | | | | | 0.63 | 0.63 | 4.38 |
| | \$64.00 | \$16.00 | \$16.00 | | | | | _ | | | | | | 7.63 | 8.38 |



Quarterly Forecasting Model

Pipeline and Quarterly Revenue Projection

| | | | | | | | | 2 | 010 | | | | | 2 | 011 | | |
|--------------|---------------|---------------------------|----------------------------------|----|---------------------------------------|------|------|---------|------|------|------|------|---------|------|------|------|------|
| | Qua Pipeli | uired lified ne (2) | Annual Value Closed During | Co | Annual value rverted Signing | | | ear One | | CYR | 2011 | | Plan Ye | | | CYR | ABR |
| Award Totals | (2 | a) | Quarter | | (3) | Q1 | Q2 | Q3 | Q4 | 2010 | Base | Q1 | Q2 | Q3 | Q4 | 2011 | Base |
| '10 Q1 Wins | \$1 | .00 | \$3.00 | ; | 3.00 | 0.38 | 0.75 | 0.75 | 1.13 | 3.00 | 0.00 | | | | | 0.00 | 0.00 |
| '10 Q2 Wins | \$17 | 7.50 | \$3.50 | ; | \$ <mark>3.50</mark> | | 0.44 | 0.88 | 0.88 | 2.19 | 1.31 | 1.31 | | | | 1.31 | 0.00 |
| '10 Q3 Wins | \$12 | 2.50 | \$2.50 | : | 2.50 | | | 0.31 | 0.63 | 0.94 | 1.56 | 0.63 | 0.94 | | | 1.56 | 0.00 |
| '10 Q4 Wins | \$20 | 00. | \$4.00 | ; | 4 .00 | | | | 0.50 | 0.50 | 3.50 | 1.00 | 1.00 | 1.50 | | 3.50 | 0.00 |
| | \$6 | .00 | \$13.00 | \$ | 13.00 | | | | | 6.63 | 6.38 | 2.94 | 1.94 | 1.50 | 0.00 | 6.38 | 0.00 |
| | | | | | | | | | | | | | | | | | |
| '11 Q1 Wins | \$12 | 2.00 | \$3.00 | , | 3.00 | | | | | | | 0.38 | 0.75 | 0.75 | 1.13 | 3.00 | 0.00 |
| '11 Q2 Wins | \$16 | .00 | \$4.00 | | 4.00 | | | | | | | | 0.50 | 1.00 | 1.00 | 2.50 | 1.50 |
| '11 Q3 Wins | \$16 | .00 | \$4.00 | : | \$ <mark>4.00</mark> | | | | | | | | | 0.50 | 1.00 | 1.50 | 2.50 |
| '11 Q4 Wins | \$20 | 00. | \$5.00 | | 5.00 | | | | | | | | | | 0.63 | 0.63 | 4.38 |
| | \$64 | .00 | \$16.00 | \$ | 16.00 | | | | | | | | | | | 7.63 | 8.38 |

Only required inputs are in Light Green cells.

This is what you believe / need to close in each quarter of the upcoming year. The model calculates the effect of that revenue over the subsequent four quarters.

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Output: Multi-Year Forecast

Three Year Summary Forecast (Results)

| | mee real summary rerection (nestines) | | | | | | | | | | | | | | |
|-----|---------------------------------------|---------|---------------|------------|--------------|-----------|------------|--------------|--|--|--|--|--|--|--|
| | Revenue Projection Plan 2010-2011 | | | | | | | | | | | | | | |
| | | | | | | Projected | Pro-forma | | | | | | | | |
| | Existing | | | | | New | Forecasted | Variance to | | | | | | | |
| | Base | | | YOY Growth | Required New | Revenue | Total | Current Year | | | | | | | |
| Yea | r Revenue | Erosion | Adjusted Base | Target | Revenue (1) | (Table 3) | Revenue | Objective | | | | | | | |
| 201 | 0 \$6.00 | \$0.60 | \$5.40 | \$12.00 | \$6.60 | \$6.63 | \$12.03 | \$0.03 | | | | | | | |
| 201 | 1 \$18.40 | \$1.84 | \$16.56 | \$24.00 | \$7.44 | \$7.63 | \$24.19 | \$0.18 | | | | | | | |





Output: Multi-Year Forecast



These first five cells were your inputs from Goals and Assumptions

These calculations are based on your goals / assumptions and the quarter by quarter revenue you 'forecasted' in the Quarterly Forecasting Model.

This reveals what must be sold and converted to guarantee a positive Variance to the Current Year Objective.

Knowing what must be sold determines how much "Qualified" pipeline you need going into each quarter.



Output: Multi-Year Forecast

| Three Year | Summary | Forecast (| Results) | | | | | | | | | |
|-----------------------------------|----------|------------|---------------|------------|--------------|-----------|------------|--------------|--|--|--|--|
| Revenue Projection Plan 2010-2011 | | | | | | | | | | | | |
| | | | | | | Projected | Pro-forma | | | | | |
| | Existing | | | | | New | Forecasted | Variance to | | | | |
| | Base | | | YOY Growth | Required New | Revenue | Total | Current Year | | | | |
| Year | Revenue | Erosion | Adjusted Base | Target | Revenue (1) | (Table 3) | Revenue | Objective | | | | |
| 2010 | \$6.00 | \$0.60 | \$5.40 | \$12.00 | \$6.60 | \$6.63 | \$12.03 | \$0.03 | | | | |
| 2011 | \$18.40 | \$1.84 | \$16.56 | \$24.00 | \$7.44 | \$7.63 | \$24.19 | \$0.18 | | | | |



Objective of the Model: Identify what must be sold and converted to guarantee a positive Variance to the Current Year Objective.

Revenue and Sales Goals (Inputs)



| | Revenue Goals | | se Revenue and Erosion Targeted Win Projections Rates | | |
|------|----------------------|-------------------------|--|-----|------------------------|
| Year | Revenue Objective | Current Base Revenue | Est. YOY Erosion % | | Contract Conversion |
| 2010 | \$12.00 | \$6.00 | 10% | 20% | 100% |
| 2011 | \$24.00 | \$18.40 | 10% | 25% | 100% |

Three Year Summary Forecast (Results)

| 1 | | - | | _ | | | | | |
|---|------|----------|---------|---------------|----------------|--------------------|-----------|------------|--------------|
| ı | | | | Revenue P | rojection Plai | n 2010-2011 | | | |
| I | | | | | | | Projected | Pro-forma | |
| ı | | Existing | | | | | New | Forecasted | Variance to |
| ı | | Base | | | YOY Growth | Required New | Revenue | Total | Current Year |
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Pipeline and Quarterly Revenue Projection

| | | | | 2010 | | | | | | | 2 | 011 | | | |
|--------------|-----------------------|------------------------|------------------------------|---------------|------|------|------|-------------|--------------|---------------|------|------|------|-------------|-------------|
| | Required Qualified | Annual Value Closed | Annual Value Converted | Plan Year One | | | | | | Plan Year Two | | | | 400 | |
| Award Totals | Pipeline (2) (2a) | During Quarter | at Signing (3) | Q1 | Q2 | Q3 | Q4 | CYR 2010 | 2011 Base | Q1 | Q2 | Q3 | Q4 | CYR 2011 | ABR Base |
| '10 Q1 Wins | \$15.00 | \$3.00 | \$3.00 | 0.38 | 0.75 | 0.75 | 1.13 | 3.00 | 0.00 | | | | | 0.00 | 0.00 |
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| '10 Q4 Wins | \$20.00 | \$4.00 | \$4.00 | | | | 0.50 | 0.50 | 3.50 | 1.00 | 1.00 | 1.50 | | 3.50 | 0.00 |
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| | \$64.00 | \$16.00 | \$16.00 | | | | | | | | | | | 7.63 | 8.38 |

Revenue and Sales Goals (Inputs)



| | Revenue Goals | Base Revenue and Erosion Projections | | argeted Win Rates | nue rsion | | | | | | |
|------------|-----------------------------|---|----------|----------------------|--------------|-------------------|-------|----------------|-------------------------|-------|---------|
| Year | Revenue Objective | Current Base Est. YOY Revenue Erosion % | | Win Probability | | | | | | | |
| 2010 | \$12.00 | \$6.00 | 10% | 20% | | 100% | | | | | |
| 2011 | \$24.00 | \$18.40 | 10% | 25% | | 100% | | | | | |
| ii ee Teui | Summary | 4 | | | | | | | | | |
| ree reur | Summary | 1 | | | | - 510-2011 | | | | | |
| iree rear | Existing | | | | | -510-2011 | Pr | ojected New | Pro-forma Forecasted | Varia | ance to |
| iree Tear | | | | y0y 6 | Erowth, | Required New | | | | | ance to |
| Yea | Existing Base | | Adjusted | | Frowth ! | | P | New | Forecasted | Curre | nt Yeaı |
| | Existing Base Revenue | Erosion | | Base | | Required New | P. (* | New evenue | Forecasted Total | Curre | |

Pipeline and Quarterly Revenue Projection

| | | | | 2010 | | | | | 2011 | | | | | | |
|--------------|-----------------------|------------------------|------------------------------|---------------|------|------|------|-------------|---------------|------|------|------|------|-------------|-------------|
| | Required Qualified | Annual Value Closed | Annual Value Converted | Plan Year One | | | | | Plan Year Two | | | | | | |
| Award Totals | Pipeline (2) (2a) | During Quarter | at Signing (3) | Q1 | Q2 | Q3 | Q4 | CYR 2010 | 2011 Base | Q1 | Q2 | Q3 | Q4 | CYR 2011 | ABR Base |
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| | \$65.00 | \$13.00 | \$13.00 | | | | | 6.63 | 6.38 | 2.94 | 1.94 | 1.50 | 0.00 | 6.38 | 0.00 |
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Three Year Summary **-**010-2011 Projected Pro-forma Existing New Forecasted Variance to YOY Growth Required New **Current Year** Base Revenue Total Adjusted Base Revenue (1) Objective Erosion Target (Table 3) Year Revenue Revenue 2010 \$6.00 \$0.60 \$5.40 \$12.00 \$6.60 2011 \$18.40 \$1.84 \$16.56 \$24.00 \$7.44 \$24.19 \$0.18

| | | | | 2 | | | | 2 | 011 | | | | | | |
|--------------|-----------------------|------------------------|------------------------------|--------------|------|------|------|------|---------|--------|------|------|------|--|--|
| | Required Qualified | Annual Value Closed | Annual Value Converted | Plan Year Or | | | | | Plan Ye | ar Two | | | | | |
| | Pipeline (2) | During | at Signing | | | CYR | 2011 | | | | | CYR | ABR | | |
| Award Totals | (2a) | Quarter | (3) | Q1 | Q4 | 2010 | Base | Q1 | Q2 | Q3 | Q4 | 2011 | Base | | |
| '10 Q1 Wins | \$15.00 | \$3.00 | \$3.00 | S | 1.13 | 3.00 | 0.00 | | | | | 0.00 | 0.00 | | |
| '10 Q2 Wins | \$17.50 | \$3.50 | \$3.50 | 0.88 | 0.88 | 2.19 | 1.31 | 1.31 | | | | 1.31 | 0.00 | | |
| '10 Q3 Wins | \$12.50 | \$2.50 | \$2 | 0.31 | 0.63 | 0.94 | 1.56 | 0.63 | 0.94 | | | 1.56 | 0.00 | | |
| '10 Q4 Wins | \$20.00 | \$4.00 | | | 0.50 | 0.50 | 3.50 | 1.00 | 1.00 | 1.50 | | 3.50 | 0.00 | | |
| | \$65.00 | \$13.00 | | | | 6.63 | 6.38 | 2.94 | 1.94 | 1.50 | 0.00 | 6.38 | 0.00 | | |
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| | \$64.00 | \$16.00 | \$16.00 | | | | | | | | | 7.63 | 8.38 | | |



Recommendations

- Shorten sales cycles
 - Cross sell and up sell existing clients when appropriate
- Increase deal size
- Identify the attributes of a qualified best fit target
 - Segment and target more accurately
 - Stop pursuing low probability targets
- Implement lead management technology
 - Improve sales efficiency
 - Better leads result in shorter, faster, and better quality sales cycles
- Implement lead nurturing to produce more sales ready leads





Takeaways

- Validate and test your 5 numbers
- Also calculate your Sales Cycle and Sales Rep Efficiency
- Purge your pipeline of dead and unqualified deals
- To boost win probabilities... consider increasing walk away ratio (disqualification %); Three points to measure:
 - Lead qualification
 - Field sales team
 - Proposal team
 - Post-disqualification decision = Nurture or Reject
- Estimate throughput requirements
 - Divide qualified pipeline by average deal size, sales rep efficiency and proposal team throughput





Resources and Information

Purging Pipeline Tips

- <u>Time Helps No Sale How the Pipeline Got Over Inflated</u> (blog post)
- Basics for Sales Force Development (blog post)
- <u>Escaping Pipeline Purgatory</u> (webinar replay)
- <u>Successful Sales Pipeline Habits</u> (blog post)

Rebuilding Pipeline

- <u>3FORWARD's Sales Readiness Checklist</u> (blog post)
- <u>Finding and Creating Qualified Opportunities</u> (webinar replay)
- Finding Good Leads, Today's Toughest Sales Challenge (blog post)
- Finding, Creating and Managing Leads New Webinar, Jan 21
- Sales Intelligence and Insights New Webinar, Jan 27

Benchmarking

- CSO Insights
- Sales Benchmark Index

3FORWARD's Old School / New Tools directory

• <u>9 categories of sales and marketing best practices and dozens of downloads</u>





3FORWARD's Sales Transition Model™

SALES READINESS

Market **Entry** Programs

Anchor Client Acquisition

Market Expansion

LEAD CREATION

Outbound Demand Generation

Inbound Demand Generation

2.0 Services Integration

Lead **Nurturing**

Sales 2.0

Research. Surveillance & Insight

Social Media Strategy & Engagement

Virtual **Event** Campaigns

Enablement



SFORWARD

3FORWARD Resources







Thank You For Joining

The 5 Most Important Numbers for Sales Forecasting